

## **Nurse Practitioner Job Posting**

### Organization Name

Ancient Rivers Family Health Team

### FTE Type

Full Time, Part-Time

### Position

Nurse Practitioner

### Address

100 Health Village Lane, Suite 101B  
Renfrew ON K7V 0C3

### Your Opportunity

Working within our interdisciplinary team, the Nurse Practitioner provides high quality, full scope professional care to patients, including provision of primary care and participation in the development, implementation, monitoring, and evaluation of the FHT's programs and services. The NP will have the opportunity to attach patients and work within a 'Most Responsible Provider' model of care as part of their role.

The Ancient Rivers Family Health Team (FHT) is a group of interprofessional healthcare providers associated with the Ancient Rivers Family Health Organization (FHO), a group of 17 family doctors in Renfrew and Calabogie with a combined roster of 14 000 patients on 1 shared EMR (Telus Practice Solutions).

### Main Responsibilities

- Provide comprehensive, evidence-based care in alignment with the College of Nurses of Ontario (CNO) Practice Standards and the competencies outlined by the Canadian Nurses Association. This includes the authority to diagnose, order and interpret diagnostic tests, prescribe medications, and perform medical procedures.
- Demonstrate advanced clinical judgment and a high level of autonomy in managing acute and chronic conditions, as well as promoting health and wellness.
- Attach and provide care for a roster of up to 800 patients per 1.0 FTE as the Most Responsible Provider, ensuring continuity and quality of care.
- Support the care of physician-rostered patients as part of the collaborative clinical team.
- Design and deliver care programs for unattached patients, such as post-emergency department discharge follow-up, urgent care clinics, and cancer screening clinics.
- Lead and participate in health promotion and disease prevention initiatives to support overall community wellness.
- Effectively utilize the electronic medical records (EMR) system for documentation, assessment, care planning, and communication within the care team.

### Position Qualifications and Skills

- Certificate of Registration in the Extended Class with the College of Nurses of Ontario (RN-EC), and eligible to practice in Ontario.
- Current membership with RNAO and proof of liability insurance.
- Experience in a Primary Care setting preferred.

- Strong health assessment, diagnostic, and clinical judgment skills for managing a broad range of health concerns.
- Strong interpersonal, verbal, and written communication skills, with the ability to effectively engage with patients, families, and interdisciplinary team members.
- Proficient in evidence-based primary care, with a focus on health promotion, prevention, and risk reduction.
- Experience in patient education and chronic disease management.
- Comfortable using Microsoft Office and EMRs; experience with Telus PS Suite is an asset.
- Valid Ontario driver's license and access to a vehicle for regional travel.

## Why Join ARFHT?

We care about your wellbeing and will support your work-life balance. Our competitive employee value proposition includes, but is not limited to:

- Salary range of \$118,347.64 to \$138,450 per year
- Extended health care benefits & long-term disability insurance (fully paid for by the FHT)
- Participation in HOOPP
- 12 paid stat holidays annually
- 10 combined paid personal/sick days annually
- 4 weeks of paid vacation time
- Professional development time and funding

Nestled in the heart of the Ottawa Valley, Renfrew offers the perfect blend of small-town charm and modern convenience, along with a friendly community, vibrant local culture, and an affordable cost of living. Outdoor enthusiasts will appreciate the easy access to rivers, trails, and forests - perfect for whitewater rafting, kayaking, hiking, fishing, and more. Just 45 minutes from Ottawa, Renfrew allows you to enjoy the peace and space of rural living while staying connected to everything the city has to offer. Whether you're looking for professional fulfillment, a relaxed lifestyle, or a welcoming place to call home, Renfrew is a community where you can truly thrive.

## How to Apply

Qualified applicants are asked to forward their cover letter and resume to [info@arfht.ca](mailto:info@arfht.ca). We thank all applicants for their interest in Ancient Rivers FHT, however, only those applicants selected for an interview will be contacted.

*The Ancient Rivers Family Health Team supports diversity, equity, and a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, aboriginal peoples, and persons with a disability. Personal information contained in applications will be used for recruitment purposes and collected as per the Freedom of Information (F.O.I.) And Protection of Privacy Act, 1987. The Ancient Rivers Family Health Team is committed to improving access and opportunities for individuals with disabilities in accordance with the Accessibility for Ontarians with Disabilities Act. If you require a specific accommodation during the application, interview, or recruitment stage, please [info@arfht.ca](mailto:info@arfht.ca) noting Accessibility Inquiry in the subject line, for appropriate accommodations to be made.*